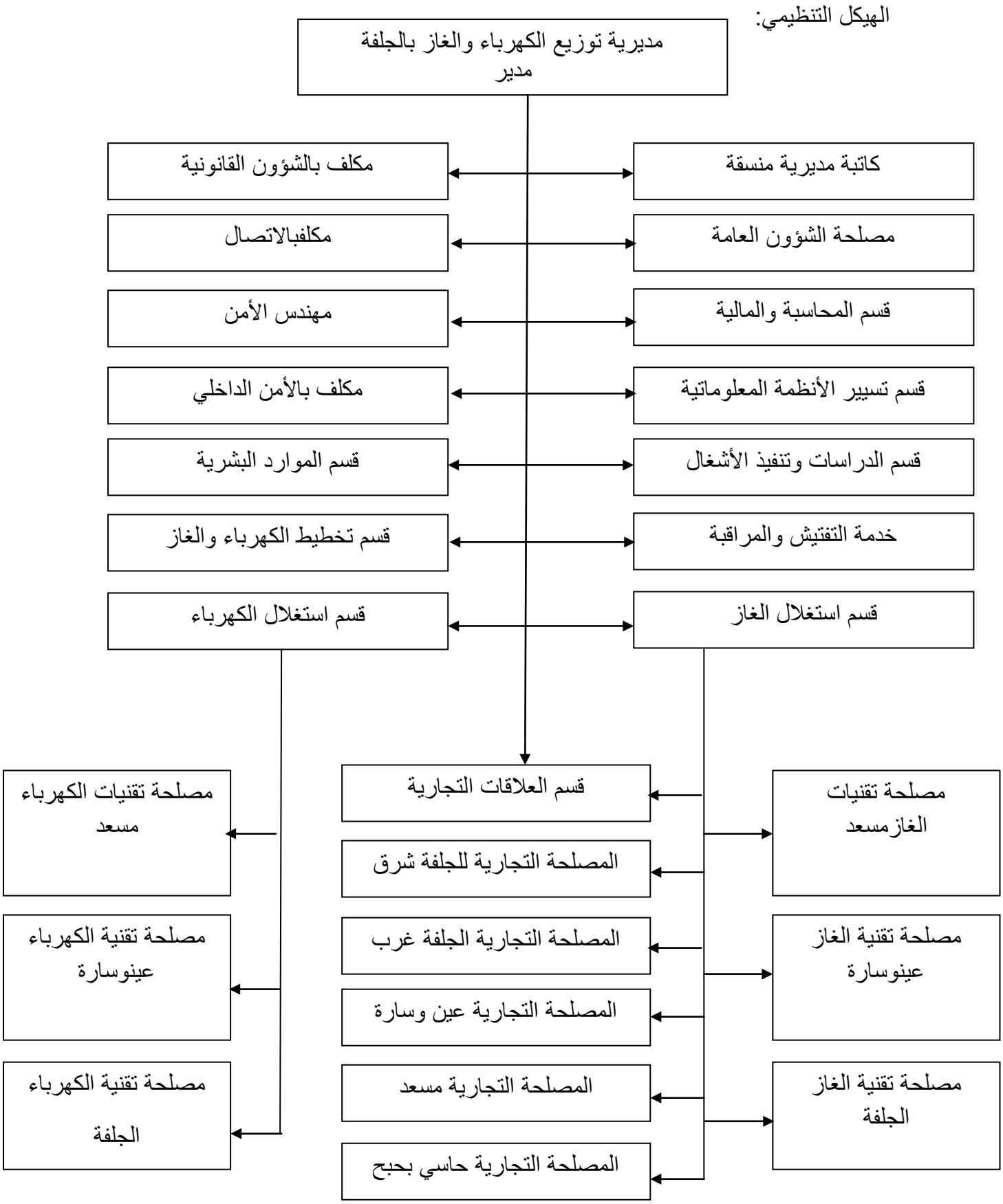الهيكل التنظيمي: