

## **Summary Of Studay:**

This study was titled by the role of training in improving the performance of staff in the management of the municipality of Djelfa. The problematic with the study was to answer the following main question: can training help to improve the functionality of the employees of the municipality of Djelfa? This main question is divided into three other partial questions. First: Did the training programs help to improve the staff performance of the municipality of Djelfa? Second: Does the trainer have a role to play in the success of the training process to improve the staff performance of the municipality of Djelfa? Third: Does the evaluation of functional performance for training affect the improvement of the management performance of the municipality of Djelfa? Where the following hypothesis was proposed: "Training improves the functionality of the management of the municipality of Djelfa", and in these general hypothesis there are three partial hypotheses: first: training programs help to improve the functionality of the management of the municipality of Djelfa. Third: The evaluation of functional performance has a role to play in improving the performance of the management of the municipality of Djelfa. We used the analytical descriptive approach that serves the objectives of the study using the global sample count, and the questionnaire form was invoked as an essential tool in data collection. Once the data has been unloaded, presented and discussed, the study revealed a general finding that the level of training in the institution was the subject of the three dimensions in the study of training programs and components, the evaluation was generally good as a corresponding estimate of the data collected. We have proposed suggestions and recommendations to try to develop the training function in view and to try to achieve the desired objectives, because we are overwhelmed by the reality of training the employees of this institution on which the study was carried out.